

## CURRICULUM VITAE

1. **Family name:** DRAMEH
2. **First names:** IDA-DENISE
3. **Date of birth:** 23<sup>rd</sup> JULY 1958
4. **Nationality:** GAMBIAN/ BRITISH
5. **Residence:** THE GAMBIA
6. **Education:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Sidney Sussex College, Cambridge University 1983 to 1984	Master of Laws
Nigerian Law School 1979 to 1980	Bar Qualification
University of Lagos Nigeria 1976 to 1979	Bachelor of Laws
Alliance Franco Gambienne 1997	Diploma in French Language

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	5	5	5
French	3	3	3

8. Main area of work is corporate law.

More than 40 years of litigation experience and practice in both civil and criminal law.

Familiar with all aspects of the judicial system of The Gambia and the operation of all superior courts in The Gambia.

Has been involved in several alternative dispute resolution proceedings and has a comprehensive understanding of the Gambian and international arbitration laws with a thorough understanding of international investment law by virtue of legal practice. Has advised local and international clients on local and international investment laws, including ICSID.

Has a large litigation and appellate practice and appears in the Magistrates' court, High court and Supreme Court of The Gambia.

Has provided advice nationally and internationally on most aspects of law in The Gambia including to several local lawyers and international law firms and entities.

Acted as resource person and lectured the private and public bar and the Judiciary on various aspects of law and the Gambian legal system.

Regular Contributor to World Bank's Doing Business yearly series.

9. **Years within the firm:** From establishment in 1997 to date.

10. **Key qualifications:** Managing people, training young lawyers and running a legal office. Forty years experience of working with and litigating on Gambian law which includes common law, statutes of general application and equity and constitutional matters.

Appointee to the Chief Justice of The Gambia's Alternative Dispute Resolution panel established to recommend and introduce ADR practice to litigation in The Gambia.

Experiences in drafting and reviewing agreements, legislation and other documents and advising on all matters involving Gambian law and practice.

11. Professional experience:

Date from and to			
1997 to date	Ida D Drameh & Associates Law Firm	<b>Managing Partner</b>	
October 2020 to date	Consultant for Restructuring and privatisation of State-owned telecommunication assets in The Gambia		
July 2020 to September 2020	National Consultant for Revising and Redrafting the Evidence Act of The Gambia for United Nations Development Programme Rule of Law, Justice and Security Project.		
August 2020	Consultant for the review, revision and redrafting of the Notaries Act, the law governing Commissioners of Oaths and legislation for the Judiciary of The Gambia		
June 2020	Lead Local Consultant for the Government of The Gambia for the Port Expansion Project in The Gambia, Review of legal and institutional framework of Public-Private Partnerships in The Gambia and related to legal matters supported by the African Legal Support Facilities Legal Panel.		
March 2020 to date	Legal Consultant reviewing and updating The Gambia Investment And Export Promotion Agency Act, 2015 and Regulations for the Ministry of Trade, Industry, Regional Integration and Employment under the Entrepreneurship and Private Sector Development Project as part of the UNDP Country Program Document.		

2019	Providing training to Justices of the Peace and Participants at Judiciary Strategic Planning Meeting.
2019 to date	Member of Committee appointed to draft and Review Rules applicable to Legal Practitioners and to be passed pursuant to the Legal Practitioners Act.
2018	Providing Energy Investment Risk Assessment for The Gambia, Advising in relation to Green Climate Fund, Providing legal services to African Export-Import Bank/Banque Africaine D'Import-Export. Legal advice to international law practitioners.
2013 to 2018	External legal practitioner to the Gambia Tourism Board, Standard Chartered Bank Gambia Limited, Ecobank Gambia Limited, Kairaba Beach Hotel, Senegambia Beach Hotel, Maersk Gambia Limited, Bollere Africa, Africell Gambia Limited amongst others.
2008 to 2014	One of five Commissioners appointed under the Competition Act of The Gambia. Acted as Commissioner for six years from the establishment of the Competition Commission until 2014. The Competition Act 2007 established the competition regime in The Gambia to promote competition in the supply of goods and services by establishing a Commission, prohibiting collusive agreements and bid rigging, providing for investigation and control of other types of restrictive agreements and of monopoly and merger situations, and promoting understanding of the benefits of competition and to provide for other matters connected therewith.
October 2010 to March 2011	Consultant for Project developed by UNDP and the Judiciary of The Gambia for the Development of a Plan of Action for Prison Reform in The Gambia.
May 2010	Resource Person for Judge's Training in The Gambia (Training was for Magistrates and Superior Court Judges). As part of the continuing education for Judicial officer organised by the Judiciary, Provided lecture at the training sessions for judges on Evidence.
December 2010	Resource Person for training of State Counsels under the Legal Capacity Building Programme Phase 11. This training was organised by the Judiciary and the Attorney-General's Chambers. We presented a paper to the State Counsels and took questions and answers on the topic.

May 2010	Resource Person for the Judge's Training under the Legal Capacity Building Programme Phase 11. This training was organised by the Judiciary and was intended to be part of on-going training for the Judiciary (Court of Appeal and High Court Judges) as part of the Capacity Building Programme designed to enhance the capacity of the Judiciary.
April 2007 -	Legal Consultant for The Gambia in the Economic Community of West African States (ECOWAS) Organisation Study for the Harmonisation of Business Law in Non OHADA Ecowas Africa in Anglophone West Africa. This called for the review of the existing business legal regime in The Gambia taking into account the on-going trade and investment legal reforms in the country; to draw out the similarities and differences between the basic principles of the Gambian and the OHADA business legal regimes; and to provide a basis for possible areas of harmonization of basic business principles of all ECOWAS Member-States.
May June 2007	Resource Person for Consultative Process Towards the Drafting of Tourism Related Legislation.
2004	Resource Person for the Accountants Association Seminar and lectured on the Money Lenders Act, Financial Institutions Act, and Central Bank of The Gambia Act.
2004 – 2009	Vice Chairman of the Law Reform Commission of The Gambia. The Law Reform Commission is mandated by statute to reform the laws of The Gambia and to provide for connected matters. The Commission studies and keeps under constant review the statutes and other laws comprising the laws of The Gambia and makes recommendations for their improvement, modernisation and reform.
2004	Contributor to the 2004 "Global Financial Services Regulator" (Middle East & Africa Volume) published by Richmond Law and Tax, United Kingdom. Wrote the chapter on financial institutions and the banking system of The Gambia.
2004	Member of the Judicial task Force for the review of the High Court and Magistrates' Court Rules.
2003 – 2005	Consultant for IBRD/IDA Financed Project where the executing Agency was FIAS (a joint facility of the World Bank and the IFC) for the conduct of a Diagnostic Study of the (Foreign) Investment Environment Through The Gambia Investment and Zones Agency (GIPZA).  Employer: IBRD/IDA

August 2005	Consultant for review of the Tourism Master Plan Workshop.
2003 – 2005	<p>Consultant for the Tourism Development Master Plan Study financed by the African Development Bank.</p> <p>The study involved the review and strengthening of the tourism sector in The Gambia in a sustainable manner safeguarding nature and culture.</p> <p>The Consultant was required to identify all the laws applicable to tourism and the impact of their provisions on the current trend of tourism activities.</p> <p>Made presentation on "Tourist Related Legislation" at a Workshop and was a contributor to drafting regulations as required by the Gambia Tourism Act 2011.</p>
2003	Member of the Committee involved in drafting a revised Companies Act for The Gambia. The Committee was set up to complement and coordinate the drafting of the Companies Act. As work was being done under the ACCA consultancy it was decided that I should be part of the Ministry of Justice Committee also looking into the same subject so that the work on the two projects could be synchronised.
2003 – date	Consultant for strengthening the Accountancy Profession in The Gambia with a mandate to redraft the Companies Act for The Gambia. ACCA (the Association of Chartered Certified Accountants) was appointed to help strengthen and develop the accountancy profession in The Gambia. It was funded by a grant from the World Bank and ACCA provided consultancy services to the Gambia Association of Accountants (GAA). I was one of the experts appointed from the Gambia. The aims of the initiative, included the updating and review of the company laws, to review the existing training programmes in accountancy, tax and law and to develop a professional curriculum to include local tax/law variants and accompanying manuals.
2002 – 2004	Member on committee appointed to report on Alternative Dispute Resolution system being proposed by the Attorney General of The Gambia. The committee was tasked to look into avenues for speedy, cost effective and amicable settlement of cases in The Gambia.
March 2002	Consultant for the Judicial Governance Task Force to facilitate the implementation of the Governance programme in the Judiciary.
2000	Member of the task Force set up by Chief Justice of The Gambia which was mandated to review and advise on the draft revised rules of the High and Subordinate Courts Rules, and consider Rules of Procedure for the Cadi Courts.

1998 – 2000	Vice President of The Gambia Bar Association. The Gambia Bar Association is a non profit organisation. Gambian lawyers are automatically entitled to be a member of the Gambia Bar Association after enrolment.
1990 - 1991	Appointed as part of the Chief Justice’s Committee to enquire into the functioning of District Tribunals in The Gambia. As a result of the reports and complaints about hearings and the procedure in operation in the District Tribunals, the Chief Justice set up a committee to look into the problems associated with the District Tribunals.
1985 - 1996	Law Research Officer - Carried out research on behalf of the Law Reform Commission on selected topics including the Legal Status of Women, Adoption, Maintenance of Children, Land Law and Tenure in The Gambia. The task required travel to conduct interviews with stakeholders and conduct research into customary law and its applicability to communities in the Gambia. I interviewed the District Tribunals and their Members to understand the customary law.
1984 - 1997	Partner at Macaulay & Drameh Legal practice. Involved in litigation, writing opinions and giving advice to local and international clients.
1981 - 1982	Personal Assistant to the Special Adviser of The Gambia Government on constitutional and international law. Involved in international law matters arising in relation to the Confederation Treaty between the Republic of Senegal and the Republic of the Gambia.

#### OTHER PROFESSIONAL EXPERIENCE

Acts as an external legal counsel to several companies and institutions including International Finance Corporation, Standard Chartered Bank Gambia Limited, Maersk Gambia Limited, Great Alliance Insurance Company Limited, Banjul Breweries Limited, Kairaba Beach Hotel, Senegambia Beach Hotel Limited, Sunset Beach Hotel Limited, Deloitte in The Gambia to name a few.

Regularly advises international banks, law firms, lawyers and other international and financial institutions in relation to tax, company, telecommunications law in The Gambia and on commercial law matters and issues involving Gambian law.

Advises several embassies and international organisations on Gambian law issues.

Acted for purchasers and advised on the sale and purchase of hotels and banks in The Gambia, and other businesses and for statutory bodies.

Regularly provides advice to law firms and to lawyers in The Gambia and conducts legal due diligence exercises.

Have worked with the Government of The Gambia to obtain the necessary documentation passed by the National Assembly with the assistance of the Ministry of Justice and Ministry of Finance to obtain privileges for international organisations.